

Examining Psychological Health Among Oregon Migrant & Seasonal Farm Workers

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Agriculture Industry 1, 2, 3 • •

- PNW's crop yields contribute 12% of the US' crop revenue
- Oregon contributes 6% of the US' crop revenue
- Oregon's agricultural exports total over \$1.8 billion annually

Migrant & Seasonal Farmworkers 4,5 • • •

- Success of the industry is dependent on migrant and seasonal farmworkers (MSFWs)
- Estimated 86,400 MSFW in Oregon





EXPOSURE 6, 7 • •

- Work long days outdoors
- Physically demanding work tasks

RISKS 6,7 • • •

- Operate heavy machinery
- Exposure to harmful chemicals and pesticides

RESOURCES 8 • • •

- Historically have little access to resources
- Job Insecurity

RESEARCH QUESTIONS

- What motivates MSFWs to work?
- 2. What physical and mental aspects of work threaten MSFWs health?
- 3. How do MSFWs cope with the competing motivations to maintain gainful employment and to maintain one's own personal health?

SAMPLE • • •

- 41 MSFWs in the Pacific Northwest
 - o 54% Women
 - 47 years old (34 76)
 - Spanish speaking, Hispanic, Immigrated from Mexico & Central America
- Recruited through local labor union

PROCEDURE • • •

- 1 hour semi-structured interviews
- Recorded in Spanish, translated in English
- Meet weekly to discuss emergent themes

ANALYTIC PLAN 9 • • •

- 4 trained RA's code for common themes using Grounded Theory
- 21 interviews have been coded



INTERVIEW QUESTIONS

- 1. Tell me a little bit about yourself and your job.
 - a. ¿Hábleme un poquito de usted y de su trabajo?
- 2. What are some of the hardest parts of your job (physically/mentally/emotionally)?
 - a. ¿Cuales son las partes más difíciles de su trabajo? (físicamente/ mentalmente/ emocionalmente)?
- 3. What factors make you worried about losing your job?
 - a. ¿Cuales son los factores que le preocuparían si usted perdiera su trabajo?
- 4. How would losing your job impact you and your family?
 - a. ¿Cómo les afectaría a usted y a su familia si usted perdiera su trabajo?
- 5. How do you manage the aspects of job (in)security, job hazards, family/financial concerns all at once?
 - a. ¿Cómo usted maneja los aspectos de (in)seguridad del trabajo, los peligros del trabajo, familia/ preocupaciones financieras, todo al mismo tiempo?
- 6. What would be the best change that could make your job/life easier/more fulfilling/safer (better)?
 - a. ¿Cual seria el mejor cambio que haría su trabajo/ vida/ mas facil/ completa/ o segura (mejor)?



Emerging Themes • • •

- **Theme 1:** Provider for Self and Family
- **Theme 2:** Hazardous Work
- **Theme 3:** Coping Strategies
 - Family Support
 - Seeking Comfort in a Higher Power

Personal Financial Concerns • • •

- Many expressed the feeling stressed about paying their monthly bills, finances, and debts:
- "...month after month I have to be thinking about how I am going to do it, what am I going to do, or where am I going to get (money) to pay for this and that."

Family Financial Concerns • •

- Others reported the need to purchase food and clothing for the family members
- "the children are not going to school, they are with us so we have to buy more food."





Injuries • • •

- Many participants reported that they had been injured on the job
- "I felt like something exploded inside my arm and I definitely couldn't move my arm anymore."

Exposure • • •

- Workers stated they were exposed to many harmful conditions including COVID, extreme heat, pesticides, and smoke
- "I am not working because of the chemicals from where I used to work, they harmed me and I am diseased in the lungs."

Family Support • • •

- Participants described they found the will to keep working from their family members
- "This is how I am surviving and they are the ones who give me emotional support, they do not leave me behind."

Seeking Comfort in a Higher Power • • •

- Workers expressed how their faith motivated them to keep going
- "[God] knows where he puts each one of us in different situations, and so you keep going."



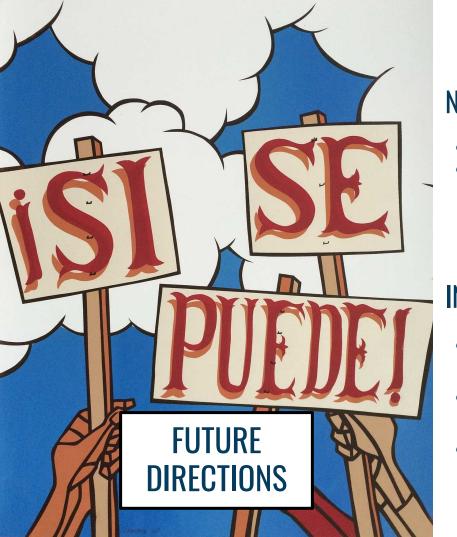
THEORETICAL IMPLICATIONS 10 • • •

- This workforce manages stressors and unsafe work conditions by relying on their families, community, and religion
- Religion should be considered as a holistic part of work

PRACTICAL IMPLICATIONS • • •

 Results reflect what happens when other institutional support systems (e.g., employers, OSHA, low-income programs) fail workers





NEW QUESTIONS • • •

- How will worsening climate impact this population?
- How do religious beliefs affect employee work experiences?

INTERVENTIONS • • •

- Create space where MSFWs voices are heard and listened to
- Work with organizations and lawmakers to advocate for worker protections
- Intervene at the community level to support and empower these populations

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