

Training Pre-Test

[Note: Facilitator can read out questions and participants can circle their response according to the extent that they agree or disagree with the statement.]

Question	2 = strongly agree (SA) 1 = Agree (A) 0 = Not Sure (NS) -1 =Disagree (D) -2 = Strongly Disagree (SD)				
1. Sexual harassment is illegal.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
2. Sexual harassment is a widespread problem in agriculture.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
3. Sexual harassment has an impact on everyone in the workplace, not just the victim.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
4. understand what sexual harassment is and all of its forms.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
5. I understand factors that contribute to sexual harassment.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
6. I understand how to intervene in situations where sexual harassment occurs.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
7. I understand how to report sexual harassment.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
8. I understand my workplace policy on sexual harassment.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
9. I would report sexual harassment if I experienced it.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
10. I would intervene or report sexual harassment if I saw it happening to someone else.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
11. I understand my rights as an employee.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree

Training Post Test

[Note: Facilitator can read out questions and participants can circle their response according to the extent that they agree or disagree with the statement.]

Question	2 = strongly agree (SA) 1 = Agree (A) 0 = Neither agree nor disagree (NA) -1 =Disagree (D) -2 = Strongly Disagree (SD)				
1. Sexual harassment is illegal.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
2. Sexual harassment is a widespread problem in agriculture.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
3. Sexual harassment has an impact on everyone in the workplace, not just the victim.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
4. I understand what sexual harassment is and all of its forms.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
5. I understand factors that contribute to sexual harassment.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
6. I understand how to intervene in situations where sexual harassment occurs.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
7. I understand how to report sexual harassment.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
8. I understand my workplace policy on sexual harassment.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
9. I would report sexual harassment if I experienced it.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
10. I would intervene or report sexual harassment if I saw it happening to someone else.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
11. I understand my rights as an employee.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
12. (post test only) This training has effectively increased my knowledge about sexual harassment and my willingness to report it.	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree