Accident Prevention Plan

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WA State Requirements

WAC 296-307-030 **What are the required elements of an accident prevention program?**

1. You must instruct all employees in safe working practices at the beginning of employment. Your instruction must be tailored to the types of hazards to which employees are exposed.
2. You must develop a written accident prevention program tailored to the needs of your agricultural operation and to the types of hazards involved.
3. Your accident prevention program must contain at least the following elements:

   (a) How, when, and where to report injuries and illnesses, and the location of first-aid facilities.

   (b) How to report unsafe conditions and practices.

   (c) The use and care of personal protective equipment.

   (d) What to do in emergencies. See WAC 296-307-35015 for emergency action plan requirements.

   (e) Identification of hazardous chemicals or materials and the instruction for their safe use.

   (f) An on-the-job review of the practices necessary to perform job assignments in a safe and healthful manner.

4. At least once a month, you must conduct a walk-around safety inspection of active job sites, the materials and equipment involved, and operating procedures. A representative chosen by employees must be invited and allowed to accompany you.

Note: Additional requirements in Part G-1, WAC 296-307-097, Outdoor heat exposure, may apply. Employers may address their outdoor heat exposure safety program either in their written accident prevention program (APP) or as a stand-alone written document. See Part G-1.

Dairy Safety Network

LNI APP Template

The Department of Labor and Industries (LNI) serves as a resource for employers and workers who need guidance on specific safety and health rules regarding their workplace**.**

LNI has a template available to help you prepare your APP plan: English Language Template

LNI home page: https://lni.wa.gov/

Washington State Department of Labor & Industries

Interactive APP Tool

For your convenience, we developed an interactive APP preparation tool.

After going through the components in this APP preparation tool, make sure to collect your responses in a final document.

Dairy Safety Network

Hazard Identification Summary

Dairy

Examples of safety hazards that can harm dairy farm workers include:

- Animal contact
- Augers, pumps, PTO shafts, and other equipment with dangerous moving mechanical parts
- Confined spaces (e.g., grain storage bins, tanks)
- Hazardous chemicals used for cleaning or sanitizing facilities and animals
- Manure pits (e.g., low oxygen, toxic gases, drowning)
- Electrocution (e.g., contact with energized power lines)
- Uneven or unstable ground that can cause farm vehicle roll-overs
- Lifting, awkward postures, repetitive motion, and other physical stressors
- Equipment noise

Specific hazards MUST be highlighted in the Accident Prevention Program and specific Prevention Strategies identified. The Safety Checklist for Dairy Farms (LNI F417-267-000) systematically identifies specific hazards.