

# Sexual Harassment Prevention in Agriculture in Washington State

[http://deohs.washington.edu/pnash/sexual\\_harassment](http://deohs.washington.edu/pnash/sexual_harassment)

## The Issue

Workplace sexual harassment in Ag is a growing concern that threatens the lives and health of farmworkers & the integrity of our Ag communities. Workplace training and policies vary from farm to farm, for some workers there are none at all. Growers, supervisors, and workers have raised the need for a sexual harassment prevention training program specific to the needs of this industry and culturally appropriate for farmworkers.

## Research and Prevention

To address this gap in WA state, PNASH researchers launched a community-engaged research endeavor, bringing together growers, farmworkers, and advocates, to understand the nature of this problem, explore the underlying causes, and develop solutions. The Workplace Sexual Harassment Prevention Toolkit, currently in development, integrates the results of this research, the perspectives of growers and farmworkers, and the expertise the Equal Employment Opportunity Commission, NW Justice Project, PNASH Center and WA State Human Rights Commission.

**Wallet cards with key resources available in Eng. and Spn. See back for details!**



VIEW Video Trailer: <https://vimeo.com/179345478>



## Join the Effort

The Washington Coalition to Eliminate Farmworker Sexual Harassment was created to ensure that farmworker health and safety is a priority in the state of Washington. Find out how you can be involved, email [actionwashington@gmail.com](mailto:actionwashington@gmail.com).

## Donate

We are seeking donations to complete the educational video and curriculum for agricultural workplaces. For more information on how you can support this work, email [actionwashington@gmail.com](mailto:actionwashington@gmail.com).

## Connect

 @harassmentinagriculture, @WCEFSH  
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A pocket sized wallet card was developed to provide farmworkers with information on their rights and key resources in both English and Spanish. This free resource is available to download be and can be adapted for other states. Visit our website to access the file:

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| What is Sexual Harassment?  | How to Report it   |
|---|--|
| <p><b>UNWELCOME</b> sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature</p>  | <ul style="list-style-type: none"> <li>• Tell harasser to <b>STOP!</b></li> <li>• Report harasser to a trusted supervisor</li> <li>• Keep detailed records</li> <li>• Tell someone</li> <li>• Report your complaint to someone outside work if the behavior continues</li> </ul>       |
| Your Rights as a Worker   | Resources  |
| <p>You have the right to:</p> <ul style="list-style-type: none"> <li>• A safe and healthy work environment</li> <li>• File a complaint</li> <li>• Be protected from harm by your employer or other employees</li> </ul> | <p><b>Northwest Justice</b> </p> <p>1(888) 201-1018</p> <p><b>Yakima Sexual Assault Hotline</b></p> <p>(509) 452-9675</p> <p><b>Human Rights Commission</b></p> <p><b>(WA): 1(800) 233-3247</b></p> |
| <p><small>Produced by UW-PNASH, (800) 330-0827<br/><a href="http://depts.washington.edu/pnash/">http://depts.washington.edu/pnash/</a></small></p>  |  |



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