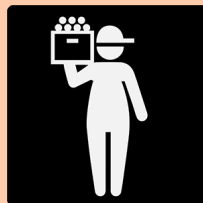




# RESPECT FOR ALL

## Harassment Has No Place in Our Workplace



### Our Company's Anti-Harassment Pledge:

- Make our policies on harassment clear and known to everyone
- Provide prevention training to all employees
- Give respect and get respect
- Listen
- Take all complaints seriously
- Investigate complaints
- Never think anyone is above the law
- Ensure people feel safe to report harassment
- Take action when we see others being harassed
- Say something when we SEE something
- Support those who have experienced harassment

Learn more at <https://deohs.washington.edu/pnash/sexual-harassment>

